

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Borough of Tenafly County: Bergen
Employee Organization: Department of Public Works Employees in Unit: 25
Base Year Contract Term: 1/1/2008 12/31/2010 New Contract Term 1/1/2011 12/31/2013
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	\$1,670,102	\$1,657,604
Item 2 <u>Increment</u>	\$74,571	\$80,775
Item 3 <u>Longevity</u>	\$88,083	\$89,859
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) _____

Effective Date (m/d/yyyy)

	1/1/2011	1/1/2012	1/1/2013			
Percent Increase	0	0	2.25			
Total cost of increase ..	\$0	\$0	\$37,296			
Total base salary (successor agreement)	\$1,657,604	\$1,657,604	\$1,694,900			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 0.34
Dollar Impact (average per year over term of agreement) \$12,432.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$1,661,580	\$1,822,193	\$2,025,000	\$2,187,000	
Employee Contributions	\$0	\$23,370	\$24,500	\$25,750	
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Gene Vinci Title: Director of Finance
Print Name
Signature Date: 4/25/2012

Certification


I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2011 thru 12/31/2013.

Employer: Borough of Tenaflly

County: Bergen

Date: 4/25/2012

Name: Gene Vinci
Print Name

Title: Director of Finance

Signature